



Ideas, Insight, Innovation

Company Backgrounder - 2007

Cyber Group, Inc.

Founded in 1998 by a core staff of systems-oriented technical and business professionals, Cyber Group, Inc. is a U.S. corporation headquartered in Dallas, Texas. The company is a complete outsource and offshore software maintenance and embedded electronic controls engineering services provider. With a wholly owned subsidiary in Delhi-Noida India, Cyber Group partners with other US companies to extend their engineering competencies offshore to India, and successfully create their offshore development capability in India. Using US-based system and project engineering managers to manage a team of software and embedded electronics controls engineers in India, Cyber Group perfectly couples superior quality output with cost-efficiency to radically reduce the time and cost to market for its partners.

Cyber Group is a company whose ambivalent vision encompasses an entire gamut of core competencies such as: Application Software Reengineering, Enhancement and Maintenance, and Embedded Control Electronics Designs.

Software Engineering Services Division - (SES)

Cyber Group's software maintenance and reengineering services division specializes in implementing the critical modifications to our customers' application software systems and services so that enable these products to remain viable in the market. Our software maintenance and reengineering services focus on correcting, improving, and perfecting your software products after these products have been deployed to market. By leveraging our wholly owned subsidiary in Delhi-Noida India, we partner with our customers to extend offshore to India their capability for delivering on software maintenance requirements, and successfully manifesting their offshore development capability. Using US-based system and project engineering managers to manage a team of software and product engineers in India, Cyber Group perfectly couples superior quality output with cost-efficiency to radically reduce time and cost to market.

The SES Division's services and solutions are targeted at emerging application software, system and service providers. SES provides leading edge software and project management resources, both US- and India-based, for executing/delivering all phases of the software engineering process. The Division offers particular expertise in user-interface, maintenance, scripting and re-engineering for applications that are stand-alone or built on web-based technologies and deployed with open source tools.

Embedded Electronic Controls Engineering Services - (EEC)

Cyber Group's embedded electronic controls engineering services division specializes in engineering, developing, and delivering embedded electronic controls solutions for our customers' factory automation equipment. We enable customers to solve their complex embedded electronics control problems. By leveraging our wholly owned subsidiary in Delhi-Noida India, we partner with our customers to extend their embedded electronics controls product engineering competencies offshore to India and successfully manifest their offshore development capability. Using US-based system and project engineering managers to manage a team of software and product engineers in India, Cyber Group perfectly couples superior quality output with cost-efficiency to radically reduce time and cost to market.

EEC's focus is on both standard and custom solutions for factory equipment automation and control (closed loop motion, industrial equipment, environmental systems), remote monitoring and control of equipment and operations software. The Division's staff includes US-trained Indian engineers in India utilizing embedded system and software expertise that includes processes, methodologies and project management techniques that were developed over the years in the US technology industry.

Management Profiles

Bhopi Dhall, Founder and President/CEO



Bhopi Dhall is a highly respected and well-known technologist in the high tech industry with more than 30 years experience in business development and product management, and more than 20 years in technical program management as a senior member of project and engineering management teams in the international marketplace. Bhopi honed his engineering and management skills in a highly successful career at Texas Instruments; in particular, while at TI he was instrumental in establishing an embedded software technology core competency in India for the company. He has a Master's degree in Electrical Engineering from Michigan Tech University, and a Bachelor's degree in Electrical Engineering from the Indian Institute of Technology (IIT), Bombay, India; additionally, he has completed course work towards a Ph.D. in computer science from the University of Texas in Austin. bhopi@cygrp.com

Tamim Shipchandler, Senior VP Customer Delivery



Tamim Shipchandler is responsible for Customer Delivery. Tamim has served as interim President and Marketing VP for small companies that were in emerging, either merger or wind-down situations. Previously Tamim was a Managing Consultant for EDS, a role that required extensive experience in business, operations, programs, and international client management including offshore postings as country manager. At Texas Instruments (TI), Tamim had a proven track record (with profit and loss responsibilities) in directing and formulating business and product strategies, and creating lasting customer relationships. Assignments included new product developments, product launches, production, corporate IT strategy deployment, business alliance development and business divestitures - as an individual practitioner and as a member of the management team in TI's consumer, computer, defense, IT and semiconductor businesses. Tamim has a pair of Masters Degrees. tshipchandler@cygrp.com

Dr. Hugh Plumlee, CTO, Vice President Engineering Services



Dr. Plumlee is recognized as a leading expert in the development and use of computer modeling for simulation of new concepts, system operations, and system performances, and in developing and implementing test procedures, data logging, and data analysis for interpretation. He has been involved in product development and implementation of advanced design integrated circuits, thermal printers, PC speech products, solid-state and micro machined sensors, and modem integrated circuits. His key patents include the areas of micro-machine accelerometers and silicon-based thermal printing technology. He is a registered Professional Engineer in Texas and was a Senior Fellow at Texas Instruments. At Cyber Group, he provides technical project leadership and technology strategy for all of Cyber Group's engineering services projects. Mr. Plumlee earned his Ph.D. and M.S. in Electrical Engineering from the University of Illinois, Urbana, IL, and his B.S. in Electrical Engineering from New Mexico State University, Las Cruces, NM. hplumlee@cygrp.com

Basant Singhatwadia, Director of Engineering, India Operation



Basant Singhatwadia has extensive expertise in the areas of high-level software application and real-time embedded software development. He is responsible for the management and operation of Cyber Group's Technology Development Center in India. Through this role, Basant directs all development programs, and is involved in all phases of software life-cycle projects, i.e. design, development, maintenance, integration and testing. Prior to joining Cyber Group, Basant held software engineering responsibilities for PRI Limited, a UK company, and Secure Meters Limited, the largest producer of three phase static energy meters in India. Basant received his BE in Electronics and Communication from Government Engineering College, Jodhpur, India. Also, he is a Microsoft Certified Professional in Visual Basic 5.0 and 6.0. bwadia@cybergindia.com

John Pillow, Vice President, Software Engineering Services Division



With 20+ years experience managing sales, marketing and business development for several high tech companies, John Pillow is managing the same for Cyber Group. He has held management positions at Alliance Data Systems, PSSI, LodgeNet and SpectraVision as Vice President of Sales, Vice President and Chief Administrative Officer, Director of Service and Operations and Director of Product Development. Recognized by the Marquis Who's Who in Finance and Industry and Who's Who in Sales and Marketing along with the American Hotel and Lodging Association, John holds a Bachelor of Science degree from the University of North Texas. In addition, he has a Masters from the Educational Institute. Serves on the board of director of United Mediation Services; member of American Society for Quality (ASQ); American Hotel & Lodging Association; National Apartment Association. National Speakers Association, International Platform Association. Previous activities: Past Vice President of the Texas Jaycees. Richardson and Plano Chambers of Commerce; Representative for Garland to DART; President of Lions Club; Vice President of several Chambers of Commerce. johnpillow@cygrp.com

Ron Prichard, Vice President Business Development Embedded Electronic Controls Engineering Services Division



Ron Prichard is a proven sales and business development executive. He has 20+ years of sales management and product development experience working with various mid-size to large OEM system suppliers in the vehicle manufacturing and industrial equipment marketplaces. Ron brings this depth of industry knowledge, business development experience and leadership to Cyber Group's embedded electronics controls division. In his career, he has held senior sales executive positions with SCI Global Manufacturing, Medallion Instrumentation Systems, Index Sensors and Controls and Red Dot Corporation. He is a specialist in high tech controls and systems. Ron is well known for his knowledge of ISO and OS standards, international supply chain development, including Asian manufacturers, and leadership of technical development projects and new industrial product launches. rprichard@cygrp.com

Cyber Group Board of Directors

Kamla Dhall, Chairperson of the Board



Kamla Dhall serves as the Company's chairperson and chief administrative officer. Ms. Dhall has over thirty years experience in the legal profession, the majority of which has been as a practicing attorney in a number of branches of the law, including corporation regulation, criminal and civil disputes and torts, and international and immigration law. She is admitted to the Texas Bar, as well as the Kenya Bar and as a Barrister-at-Law in the United Kingdom. Ms. Dhall holds a L.L.M. degree from Harvard Law School. kamla@cygrp.com

Outside Members of the Cyber Group Board of Directors

Kanwal Rekhi



Mr. Rekhi is a leading, highly respected entrepreneur, both as a venture capitalist and angel investor. He founded Excelan, one of the earliest networking companies, which was later sold to Novell, and is the founding president of The Entrepreneur (TiE) Group. As a venture angel, he was instrumental in the successful launching of Exodus Communications. Forbes magazine called him 'the dominant investor in and sage to Silicon Valley's affluent Indian community'; the magazine also highlighted his funding of more than 15 companies started by Indian immigrants. Mr. Rekhi is currently involved at the board level in many companies including 123signup.com, Instantis, Mediaway, Sierra Atlantic, and Versata. He brings to Cyber Group an inside perspective into the high tech world of both Silicon Valley and India.

Sam K. Smith, Consultant, Private Investments



Mr. Smith joined the Cyber Group Board of Directors in 2006. Throughout his career at the senior executive level, he has been at the forefront of the IT industry. From 1989 to 1996, he was Chairman of the Board of Landmark Graphics Corporation. Prior to that time, Mr. Smith was a special limited partner at Sevin Rosen Management, a Texas based venture capital firm that has backed a number of high technology firms, including Compaq, Lotus Development, and Silicon Graphics. In his long career at Texas Instruments, he held a number of key management positions, including Group Vice President of the Data Systems and Defense Systems Groups. Presently he serves on the boards of a number of technology companies. Mr. Smith holds a Bachelor of Science degree in Electrical Engineering from the University of Oklahoma.